| Institution | Authorized Title | Working Title | Line Item Maximum or Grade | Annual salary | \| Notes |
| :---: | :---: | :---: | :---: | :---: | :---: |
| University of Arkansas for Medical Sciences |  |  |  |  |  |
|  | Senior Project/Program Director | Senior Director - Diversity Affairs | 139,023.00 | 116,150.00 |  |
|  | Project/Program Specialist | Senior Diversity Specialist | 88,156.00 | 62,272.00 |  |
|  | Assistant Departmental Manager | Administrative Coordinator | 100,698.00 | 40,110.00 |  |
|  | Project/Program Specialist | Senior Diversity Specialist | 88,156.00 | 62,272.00 |  |
|  | Departmental Director | Director of Outreach | 153,569.00 | 65,475.00 |  |
|  | Education Coordinator | Education Coordinator | 142,786.00 | 58,000.00 |  |
|  | Vice Chancellor | Vice Chancellor-Diversity, Equity \& Incl | 327,586.00 | 272,700.00 |  |
|  | Project/Program Director | Director of Pathways Academy | 112,751.00 | 82,500.00 |  |
|  | Education Coordinator | Outreach Coordinator | 142,786.00 | 61,966.17 |  |
|  | Project/Program Manager | Recruiting Specialist | 102,175.00 | 50,000.00 |  |
|  | Executive Assistant | Executive Assistant III | 81,103.00 | 55,549.00 |  |
|  | Assistant Divisional Director | Division Business Administrator | 153,569.00 | 78,000.00 |  |
|  | Project/Program Manager | Project Manager (Seasonal Employee - Summer Program) | 102,175.00 | 22,100.00 |  |
|  | Education Coordinator | Education Coordinator (Seasonal Employee - Summer Program) | 142,786.00 | 52,429.65 |  |
|  | Education Coordinator | Education Coordinator (Seasonal Employee - Summer Program) | 142,786.00 | 24,471.88 |  |
|  | Project/Program Manager | Project Manager (Seasonal Employee - Summer Program) | 102,175.00 | - 35,360.00 |  |
|  | Associate Professor | Associate Professor (Part-Time) | 298,592.00 | 12,000.00 |  |
| University of Arkansas at Fort Smith |  |  |  |  |  |
|  | Project/Program Director | Executive Director of Diversity, Equity, and Inclusion | 112,748.00 | 98,000.00 |  |
|  | Administrative Specialist III | Administrative Specialist III | Grade C112 | 25,773.00 |  |
| University of Arkansas at Pine Bluff |  |  |  |  |  |
|  | Director of Affirmative Action | Director/Office of Compliance, Diversity, Equity, and Inclusion | 112,748.00 | 70,000.00 |  |
| Phillips Community College of the University of Arkansas |  |  |  |  |  |
|  | Counselor | Director of Enrollment Management, Diversity, and Inclusion | 105,905.00 | 60,216.00 |  |
| University of Arkansas - Division of Agriculture |  |  |  |  |  |
|  | Project/Program Director | Affirmative Action/Civil Rights Compliance Officer | 172,173.00 | 113,274.00 |  |
|  | Executive Assistant | Executive Assistant | 82,563.00 | 45,000.00 |  |
|  | Project/Program Specialist | Deputy Compliance Officer (1/2 of FTE) | 88,156.00 | Vacant |  |
| Southern Arkansas University |  |  |  |  |  |
|  | Associate Dean of Multicultural Services and Diversity | Associate Dean of Multicultural Services and Diversity | 94,193.00 | 60,785.00 |  |
| Arkansas Tech University |  |  |  |  |  |
|  | Assistant Dean of Students | Assistant Dean for Diversity and Inclusion | 88,546.00 | 50,500.00 |  |
| Arkansas State University |  |  |  |  |  |
|  | Administrative Specialist I | Administrative Specialist | Grade C106 | 23,339.00 |  |
|  | Administrative Specialist III | Administrative Specialist | Grade C112 | 25,773.00 |  |
|  | Assistant Vice Chancellor | Assistant Vice Chancellor Multicultural Affairs \& Inclusive Excellence | 131,676.00 | 90,000.00 |  |
|  | Education Program Coordinator | Assistant Director, Multicultural Affairs | Grade C119 | 40,800.00 |  |
|  | Project Program Specialist | Director, Beck Center for Veterans | 88,156.00 | 51,000.00 |  |
|  | Project Program Specialist | Director of Community Engagement and Outreach | 88,156.00 | 58,660.00 |  |
|  | Vice-Chancellor | Vice Chancellor for Diversity and Community Engagement | 184,255.00 | 149,527.00 |  |
| National Park College |  |  |  |  |  |
|  | Project Program Specialist | Diversity Specialist/Coordinator | 75,920.00 | Vacant |  |
| Arkansas State University - Three Rivers |  |  |  |  |  |
|  | Vice Chancellor for Student Affairs | Vice Chancellor for Student, Equity, \& Community | 130,116.00 | 91,921.00 |  |
| University of Central Arkansas |  |  |  |  |  |
|  | Associate Vice President | Associate Vice President of Institutional Diversity \& Inclusion | 161,928.00 | 107,723.00 |  |
|  | Assistant Dean of Students | Associate Dean/Director of Diversity and Community | 88,546.00 | 61,200.00 |  |
|  | Project/Program Specialist | Associate Director of Diversity and Community | 88,516.00 | 49,000.00 |  |
|  | Project/Program Specialist | Associate Director of Diversity and Community | 88,516.00 | 49,000.00 |  |
|  | Instructor | Director of Professional Development \& Training | 92,493.00 | 64,946.00 |  |
|  | Project/Program Specialist | Office Manager | 88,516.00 | 35,568.00 |  |
|  | Project/Program Manager | Director of Assessment for Diversity Initiatives (Overload) | 102,176.00 | - 30,100.00 |  |
|  | Project/Program Specialist | Professional Development \& Training Specialist (Extra-Help) | 88,516.00 | \$20/hour (\$16,365) |  |
| University of Arkansas at Fayetteville |  |  |  |  |  |
| Division of Inclusion and Diversity | Vice Provost | Vice Chancellor, Division of Diversity, Equity and Inclusion | 195,495.00 | 227,787.00 |  |
|  | Research Associate | Senior Trainer, Facilitator and Consultant for the IDEALS Institute | 132,507.00 | 90,000.00 | $20 \%$ of this salary paid by Private Gifts, Scholarships and Other |
|  | Project/Program Specialist | DEI Trainer, Facilitator, Consultant | 86,597.00 | 65,000.00 | $100 \%$ of this salary paid by Private Gifts, Scholarships and Other |
|  | Research Associate | Associate Trainer, Facilitator and Consultant | 132,507.00 | 70,875.00 | $20 \%$ of this salary paid by Private Gifts, Scholarships and Other |
|  | Project/Program Specialist | Project/Office Manager | 86,597.00 | 60,000.00 | (100\% of this salary paia by Private |
|  | Project/Program Specialist | Fiscal Project Manager | 86,597.00 | 60,000.00 | $100 \%$ of this salary paid by Private Gifts, Scholarships and Other |


|  | Project/Program Specialist | DEI Trainer, Facilitator, Consultant | 86,597.00 | 65,000.00 | 100\% of this salary paid by Private Gifts, Scholarships and Other |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  | Project/Program Specialist | DEI Trainer, Facilitator, Consultant | 86,597.00 | 65,000.00 | $100 \%$ of this salary paid by Private Gifts, Scholarships and Other |
|  | Research Associate | Associate Trainer | 132,507.00 | 79,720.00 | $35 \%$ of this salary paid by Private Grants and Contracts |
|  | Project/Program Director | Associate Vice Chancellor, the Division of Diversity, Equity and Inclusion | 112,748.00 | 95,084.00 |  |
|  | Research Associate | Executive Director for IDEALS | 132,507.00 | 116,720.00 | $24 \%$ of this salary paid by Private Gifts, Scholarships and Other |
|  | Project/Program Specialist | Executive Assistant for Diversity, Equity and Inclusion | 86,597.00 | 64,729.00 |  |
|  | Professor | Senior Director of Research | 200,308.00 | 127,926.00 |  |
|  | Major Gift Development Officer | Senior Director of Development and Priority Initiatives | \$153,804.00 | 104,713.00 | $100 \%$ of this salary paid by Private Gifts, Scholarships and Other |
| Fulbright College of Arts and Sciences | Project/Program Manager | Director of Diversity, Equity, and Inclusion | 102,176.00 | 81,440.00 |  |
| College of Engineering | Project/Program Specialist | Assistant Director of Diversity, Equity and Inclusion for the College of Engineering | 86,597.00 | 61,000.00 | $51 \%$ of this salary paid by Private Gifts, Scholarships and Other |
| Walton College of Business: Office of Diversity |  |  |  |  | $100 \%$ of this salary paid by Private |
|  | Administrative Specialist III | Administrative Specialist III | C112 | 31,319.00 | Gifts, Scholarships and Other |
|  | Research Associate | Director of Diversity \& Inclusion | 132,507.00 | 101,413.00 |  |
|  | Project/Program Director | Managing Director, Office of Diversity \& Inclusion | 112,748.00 | 90,736.00 | $100 \%$ of this salary paid by Private Gifts, Scholarships and Other |
| Division of Student Affairs: Center for Multicultural and |  |  |  |  |  |
| Diversity Education | Sr. Project/Program Director | Assistant Vice-Chancellor and Associate Dean of Students | 122,537.00 | 106,432.00 |  |
|  | Project/Program Specialist | Director of Center for Multicultural \& Diversity Education | 86,597.00 | 65,931.00 |  |
|  | Project/Program Specialist | Director of Retention Programs Center for Multicultural and Diversity Education | 86,597.00 | 66,045.00 |  |
|  | Student Development Specialist | Director of College Access Initiative | 96,240.00 | 48,002.40 |  |
|  | Student Development Specialist | Coordinator of Operations and Assessment | 96,240.00 | 39,596.00 | $50 \%$ of this salary paid by Federal Grants and Contracts |
|  | Student Development Specialist | Coordinator of Cultural Communities | 96,240.00 | 45,000.00 |  |
|  | Project/Program Specialist | East Arkansas College Access Coordinator | 86,597.00 | 37,555.00 |  |
|  | Academic Counselor | Multicultural Programming Coordinator - Black/African American Student Life | 100,214.00 | 36,598.00 |  |
|  | Student Development Specialist | Academic Outreach Specialist | 96,240.00 | 36,597.00 |  |
|  | Student Development Specialist | Multicultural Programming Coordinator | 96,240.00 | 40,000.00 |  |
|  | Senior Research Assistant | Senior Research Assistant | 83,811.00 | 53,133.50 |  |
|  |  |  |  | \$4,836,812.60 |  |

